

**KANKAKEE SCHOOL DISTRICT NO.111  
BOARD OF EDUCATION MINUTES  
October 12, 2021**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 6:02 pm in the Multipurpose Room at Kennedy Middle School, 1550 West Calista Street, Kankakee, IL 60901.

ROLL CALL

Members Present: Chris Bohlen  
Jess Gathing, Jr.  
Deb Johnston  
Tracy Verrett, Board Secretary  
Barbara Wells, Board President  
Darrell Williams, Board Vice President

Members Absent: Mary Archie (entered 6:03 pm)

A quorum was declared present.

**Closed Session**

At 6:02 pm, a motion was made by Williams, seconded by Johnston, to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the public body or against legal counsel for the public body to determine its validity ROLL CALL VOTE-Ayes: Archie, Bohlen, Gathing, Johnston, Verrett, Williams, and Wells Nays: none. Motion carried.

The closed session was adjourned at 6:59 pm.

At 7:03 pm., the regular session was reconvened.

The colors were presented by the JROTC and the Pledge of Allegiance was led by Barbara Wells, Board President.

Meeting with the Board were:

Shemeka Fountain, Assistant Superintendent of HR  
Felice Hybert, Assistant Superintendent of Curriculum  
Dr. Nicole Terrell-Smith, Assistant Superintendent of Business Services  
Dr. Genevra Walters, Superintendent  
Rachel Thornton, Recording Secretary

Stephanie Markham from the Daily Journal was present.

**Superintendent's Report**

- ❖ COVID-19:
  - The current number of students and adults that are both positive and quarantined as of August 2021 are as follows:

	Adults	Students	Totals
Positive	27	77	104
Quarantined	3	113	116
Total	30	190	220

Roll Call

Closed Session

Reconvened

Pledge

Superintendent's Report

- ❖ KHS Schedule
  - Dr. Walters discussed the new schedule at the high school. The new schedule will be in place on October 18, 2021. Dr. Sims discussed the process of sending out communication to parents and the dates of the scheduled meetings to distribute the student’s schedules.
- ❖ Instruction:
  - Mrs. Hybert discussed the professional development memo and the Safe Return to School and Continuity Plan for 2021-2022.
- ❖ Finance:
  - Dr. Smith discussed the demolitions of two properties the district owns, construction updates at the high school, and KJHS Construction. Dr. Smith also discussed the issues with the delivery of the mobile classrooms, the change of building hours for Kennedy and King to help with transportation issues, the delivery of vans that the district previously purchased, and the purchase of a wheelchair van.
- ❖ Personnel:
  - Ms. Fountain discussed the COVID testing for staff members, recruiting teachers, and job fairs.

**Principal’s Report**

Dr. Burns discussed the start of her first year here and introduced her staff members that were present. Dr. Burns showed a brief video of how this year has started and presented her retirees with gifts.

Principal's Report

**Public Comments**

The following public comment was made.

Public Comments

Name	Topic
Delona Shoemaker	Discussed her concerns with the Athletic Director at KHS and the cheer team not being able to cheer during the halftime show at the homecoming game.

**Board Reports**

- ❖ Board President Report
  - Mrs. Wells explains the structure of the board committees and the purpose of the Board Reports.
- ❖ Curriculum Committee Report
  - Mary Archie spoke about the topics that will be discussed at the November 10, 2021 Curriculum Meeting.
- ❖ Finance Committee Report
  - Jess Gathing spoke about what was discussed at the last finance meeting. The next Finance meeting will be on October 28, 2021.
- ❖ HR Committee Report
  - Mr. Williams spoke about what the HR committee is responsible for. The next HR Meeting will be October 26, 2021
- ❖ Policy Committee Report
  - Mr. Williams discussed the policy meetings and the current policy changes. The next policy meeting will be on November 16, 2021.

Board Reports

**Consent Agenda**

The following items were presented:

- The following Board Minutes were presented for approval:
  - **September 27, 2021, Regular Board Meeting (Regular & Closed Session)**
- The **Regular Bills** were presented for approval. (inset A)
- The **Payroll & Related Bills** were presented for approval. (inset B)
- The **Recommended Policy Changes (2nd Reading)** were presented for approval.
- The **Professional Development for KHS** was presented for approval.
- The following **Personnel Items** were presented for approval:

Consent Agenda

Board Minutes  
Regular Bills  
Payroll & Related Bills  
Policy Changes  
Professional Development  
for KHS

Personnel Items

Resignations/Retirements

Name	Position	Effective Date
<b>Resignations (Support Personnel)</b>		
Shannah Beckwith	Sign Language Interpreter at KHS	October 11, 2021

Karely Varela-Gayton	Head Start Paraprofessional at Proegler	October 1, 2021
<b>Appointments (Licensed Educational Professional)</b>		
Diane McManus	Math Teacher at KHS	October 4, 2021
Aaron Robinson	Permanent Substitute Teacher at Mark Twain	October 13, 2021
Linda Jasmin	Part-Time Twilight Academy/Saturday School	October 13, 2021
<b>Appointments (Support Personnel)</b>		
Jasmine Wyatt	Head Start Paraprofessional at Proegler	October 13, 2021
<b>Appointments (Extra Duty Assignments)</b>		
Austin, Ricky	5th Grade Head Basketball Coach at Kennedy	2021-2022 School Year
Avalos, Alejandra	Hispanic Celebration Directors	2021-2022 School Year
Avalos, Mariza	Hispanic Celebration Directors	2021-2022 School Year
Entwistle, Gina	Remote teacher K-8	2021-2022 School Year
Redmond, John	6th Grade Head Basketball Coach Boys at Kennedy	2021-2022 School Year
Stugelmayer, Kyle	Show Choir Choreographer at KJHS	2021-2022 School Year
<b>Leave of Absence (Support Personnel)</b>		
Sammy Jefferson	Custodian at LCC	May 24, 2021-December 31, 2021
<b>Salary Adjustment (Administrative)</b>		
Millicent Griffin	Director of Special Education at Avis Huff	October 13, 2021

A motion was made by Gathing and seconded by Johnston to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Archie, Bohlen, Gathing, Johnston, Verrett, Williams, and Wells. Nays: none. Motion carried.

### **Action Items**

1. Approval of Recommended Pay Raise for Dr. Genevra Walters for the 2021-2022 School Year

A motion was made by Williams, seconded by Gathing to approve the recommended pay raise for Dr. Genevra Walters as presented. ROLL CALL VOTE- AYES: Bohlen, Gathing, Verett, Williams, Archie, and Wells. Nays: none. Abstain: Johnston. Motion carried.

2. Approval of Bid to Purchase Wheelchair Van for Student Support Services

A motion was made by Gathing seconded by Johnston to approve the bid to purchase a wheelchair van for student support services as presented. ROLL CALL VOTE-AYES: Gathing, Johnston, Verrett, Williams, Archie, Bohlen, and Wells. Nays: none. Motion carried.

### **Old Business**

No old business was discussed.

### **Information**

1. FOIA Request
2. Suspension Report

Appointments

Leave of Absence

Salary Adjustment

Action Items

Pay Raise for Dr. Walters for the 2021-2022 School Year.

Bid to Purchase Wheelchair Van for Student Support Services

Old Business

Information

- 3. Previous Bill Run
- 4. Budget Update

At 8:00 pm, a motion was made by Gathing, seconded by Williams, to adjourn the meeting. All ayes; motion carried.

SIGNED: \_\_\_\_\_  
Barbara A. Wells, President

ATTEST: \_\_\_\_\_  
Tracy Verrett, Secretary

**APPROVED October 25, 2021**

Adjourn